



## Environmental Policy

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Revision	0
Effective Date	01.06.2018
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At Gearbox and Diff, we recognize that the **long term sustainability** of our business is dependent on operating within the carrying capacity of the environment. We are committed to a policy of environmental **protection and prevention** of pollution. We will ensure that this policy is understood, **implemented and maintained** throughout the company, as a leading industrial enterprise, at the forefront of technological innovation.

Gearbox and Diff recognises its responsibilities to the environment and is committed to the best environmental practice. Gearbox and Diff will comply with the **relevant legislation and regulations**.

### **Our environmental policy is directed towards the following objectives:**

- .: To effectively manage the natural and physical environment and resources that we use.
- .: To achieve an environmental friendly work place for all employees and contractors
- .: To reduce the use of non-renewable resources by efficient use and careful planning
- .: To control and minimize the creation of waste and implement ways to recycle materials and waste.
- .: To dispose of hazardous waste in a safe and responsible manner.
- .: To reduce or ultimately eliminate the release of harmful emissions or pollutants that may lead to environmental damage.
- .: To assess new processes or operations for possible negative environmental impacts before introduction.
- .: To provide appropriate environmental training for all our employees.
- .: To make all employees aware of the requirements of this policy, and to motivate our employees to take care of the environment.
- .: To undertake reviews of this policy to ensure compliance of this policy and the applicable legislation, regulations and laws

I require that all employees of Gearbox and Diff work according to the system, procedures, authorities and responsibilities contained in the documented system.

**John Viviers**  
**Managing Member**

Signature:

Date: 01 June 2018